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# Train4Tomorrow: Skills Bootcamps Delivered by Devon County Council

Performance & Partnerships Directorate  
Charlotte Collyer

17th December 2024

# Skills Bootcamp Introduction

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- **Part of the Government's Skill's for Life campaign, helping everyone get the skills they need for the job they want – whatever their stage in life.**
- **Flexible courses lasting from 2 weeks up to 16 weeks, based on evidenced employer/sector 'in-demand' skills needs**
  - Min of 60 GLH for Skills Bootcamps apart from 80GLH for Creative Sector Skills Bootcamps
  - Tutor led: delivered face-to-face, online or hybrid
  - Level 2 – Level 5
  - 21 providers across Devon and Cornwall
- **Skills Bootcamps are free for learners (employers referring contribute 10% or 30%)**
- **Giving people the opportunity to build up sector-specific skills and fast-track to an interview with an employer.**

# Who is eligible to join a Skills Bootcamp?

Skills Bootcamp learners include:-

- **Unemployed individuals** upskilling to seek work
- **Self-employed individuals** looking to acquire a new skillset to apply to their business
- **Employed individuals** looking to independently upskill
  - e.g. Seeking to change employer /sector, increase salary
- **Referred employees** whose employer is co-funding the individual to upskill/ acquire a new competency
  - (10% SME or 30% of the training cost to be met by the employer)

## Eligibility

- Age 19+ (By Aug 2024 for Starts Sept onwards)
- Eligible to work in the UK
- Be living at a postcode within Devon, Plymouth, Torbay or Cornwall
- Has a National Insurance Number
- One Skills Bootcamp per funding year (Apr-Mar)

\*Learners receiving benefits are encouraged to contact work coach about eligibility and funds to cover travel expenses.

# Skills Bootcamp Provision – Devon & Cornwall

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## *Wave 4 2023/2024:*

- *£3.9m Grant from DfE for Skills Bootcamps in Devon & Cornwall*
- *1233 learners across Devon and Cornwall attended a Skills Bootcamp, with many starting careers in growing sectors or becoming self-employed.*

## **Wave 5 2024/2025:**

- **£6.3m investment in skills across Devon and Cornwall.**
- **Approx 2000 places available.**
- **Currently 231 learners started as at end of August 2024**
- **More diversity in course type, including; Early Years, Creative, Technical, Green, Healthcare, Construction, Catering, Professional Services**

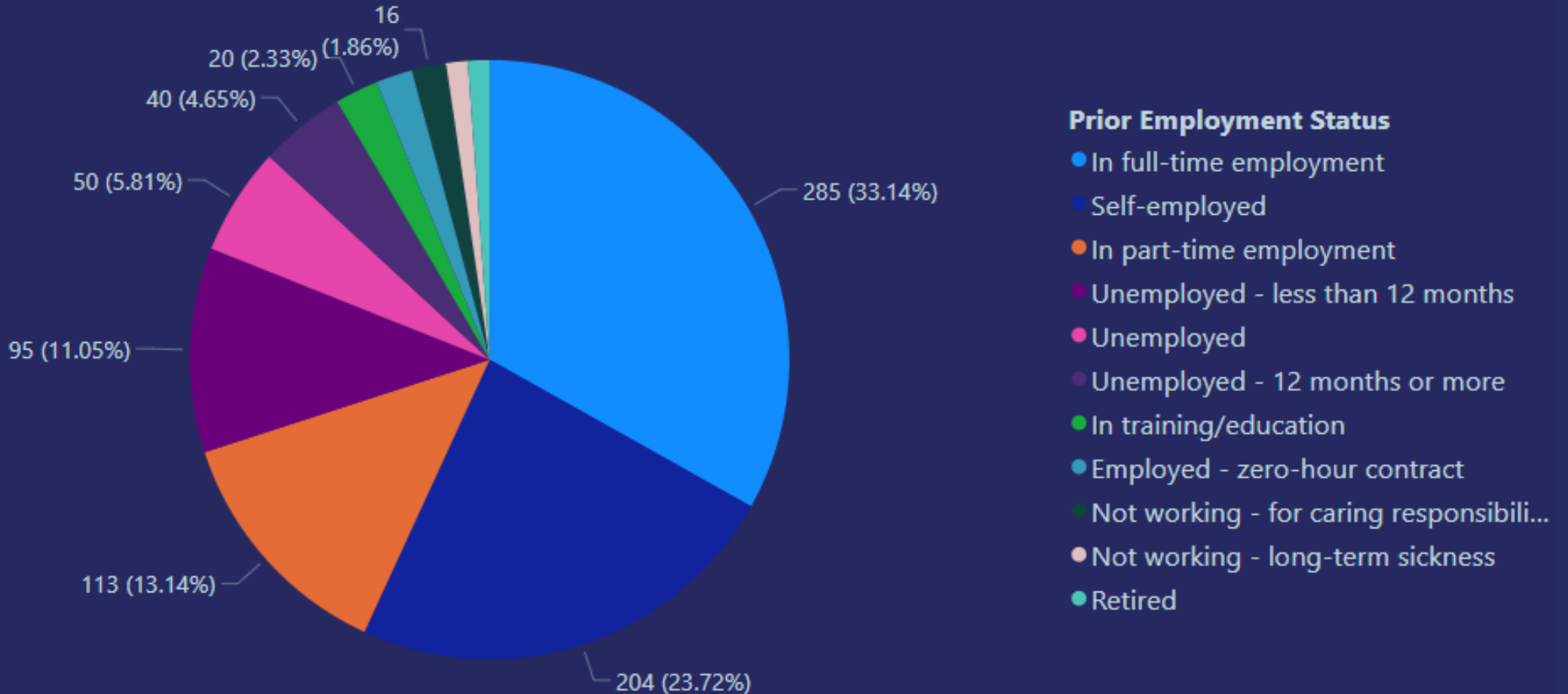
- **Wave 6 2025/2026 - Bid submitted – should hear Dec 2024**

# Wave 4

As at 30 September 2024

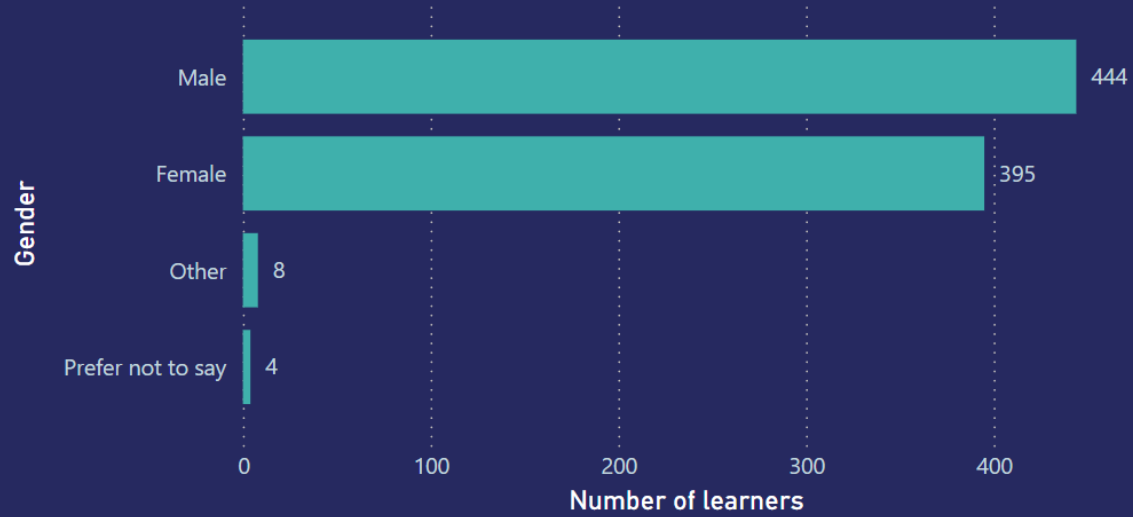
# Wave 4: Devon Prior Employment Status

185  
unemployed participants

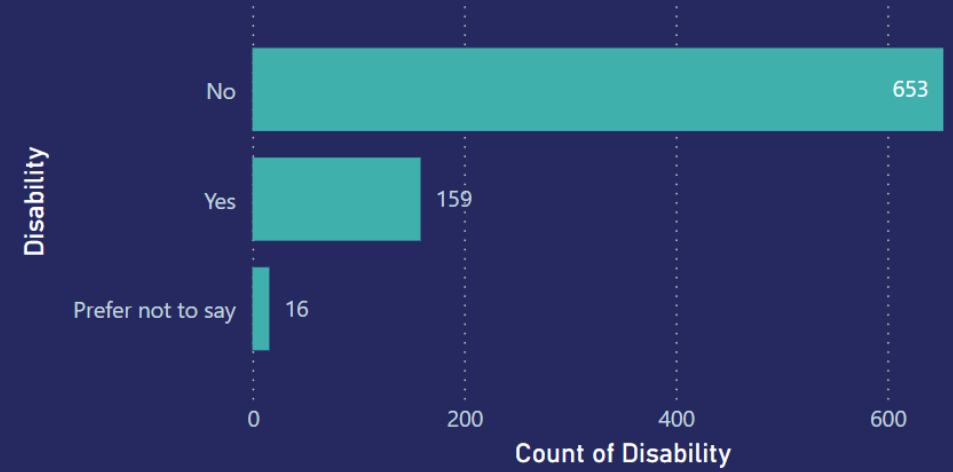


# Wave 4: Devon

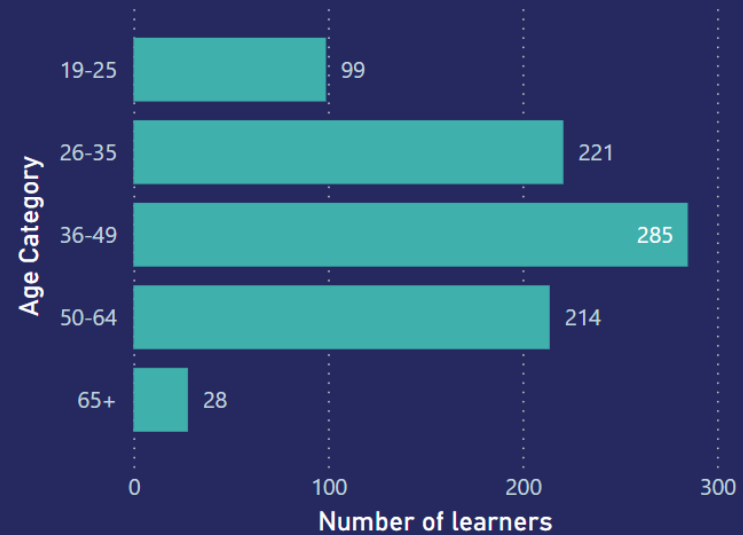
## Gender



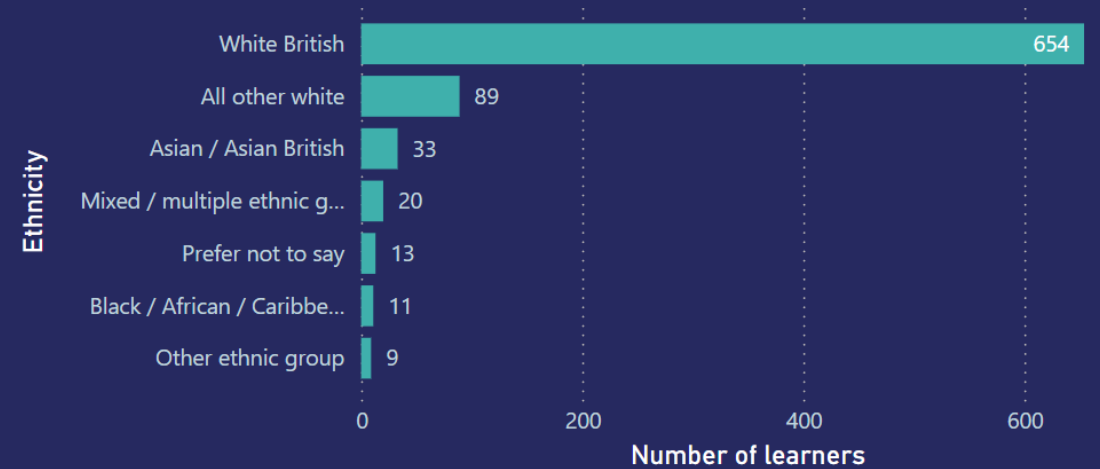
## Disability



## Age Category

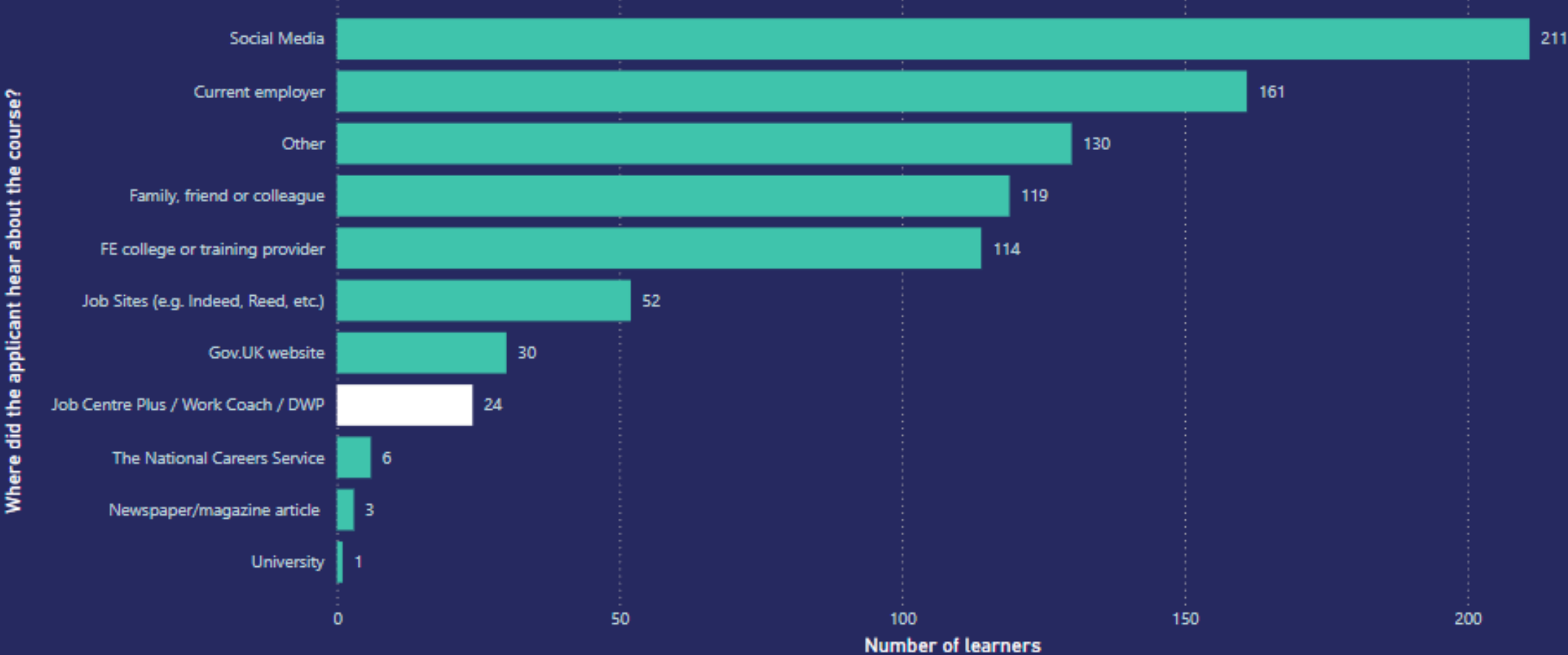


## Ethnicity



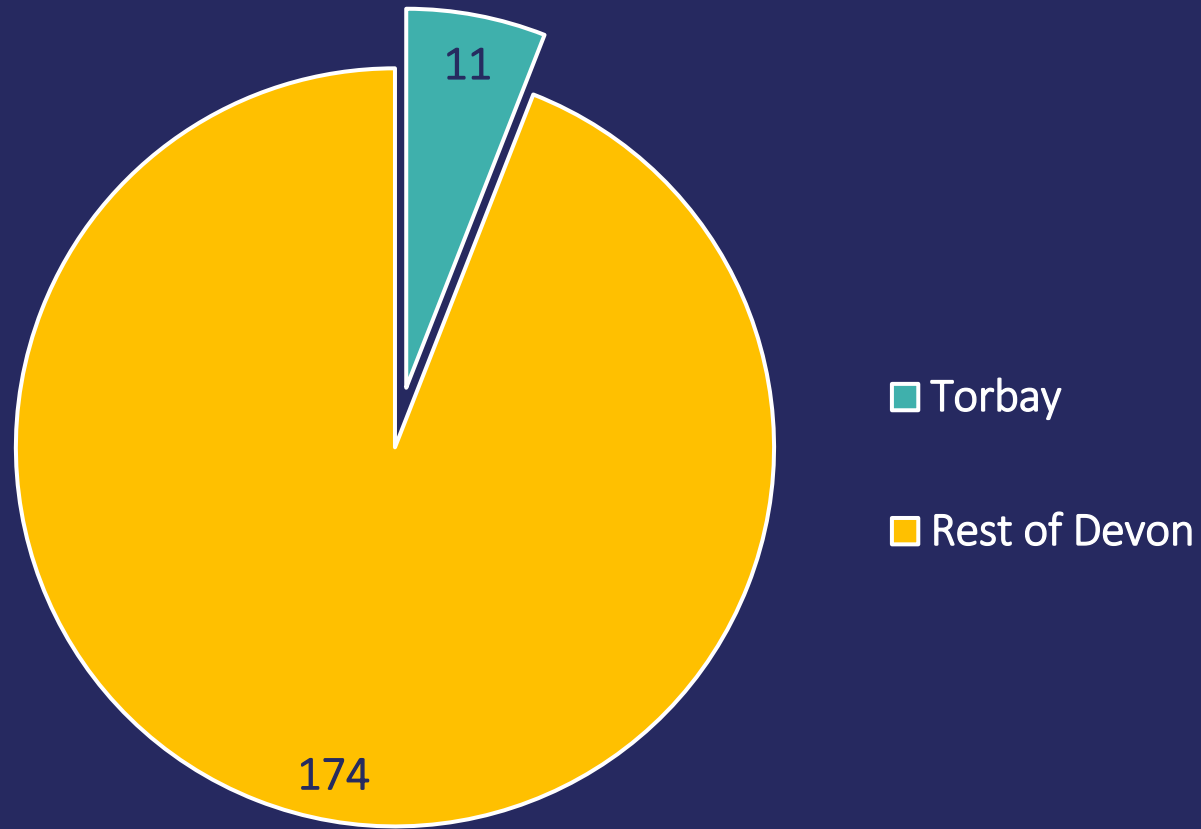
# Wave 4: Devon Referred by JCP/DWP

Where did the applicant hear about the course?





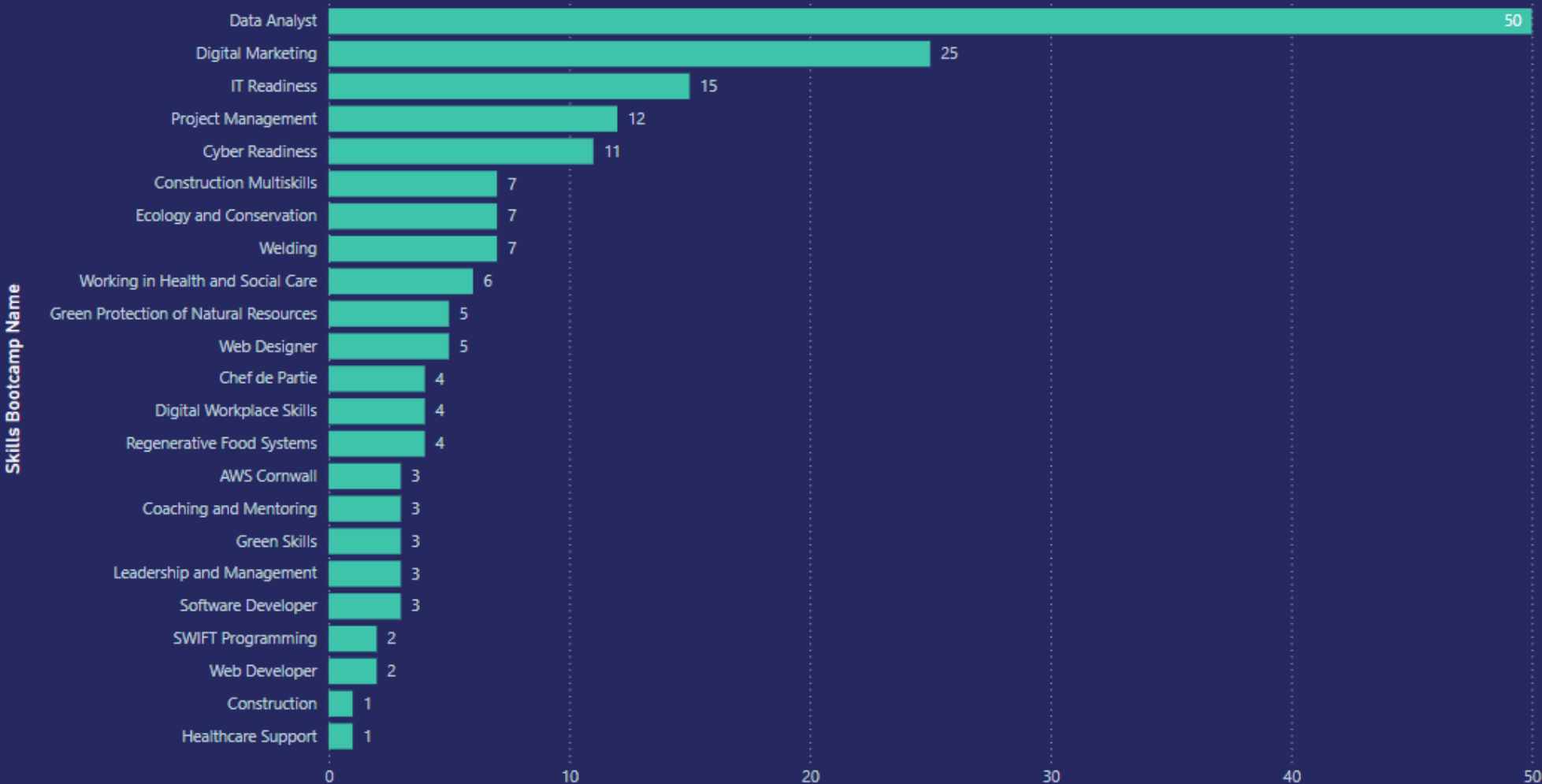
# Wave 4: Devon Unemployed learners



# Wave 4: Devon Unemployed learners

- Individuals in Torbay:**
- Digital Marketing
  - Data Analyst
  - IT Readiness
  - Regenerative Food Systems
  - Project Management

Unemployed learners by Skills Bootcamp



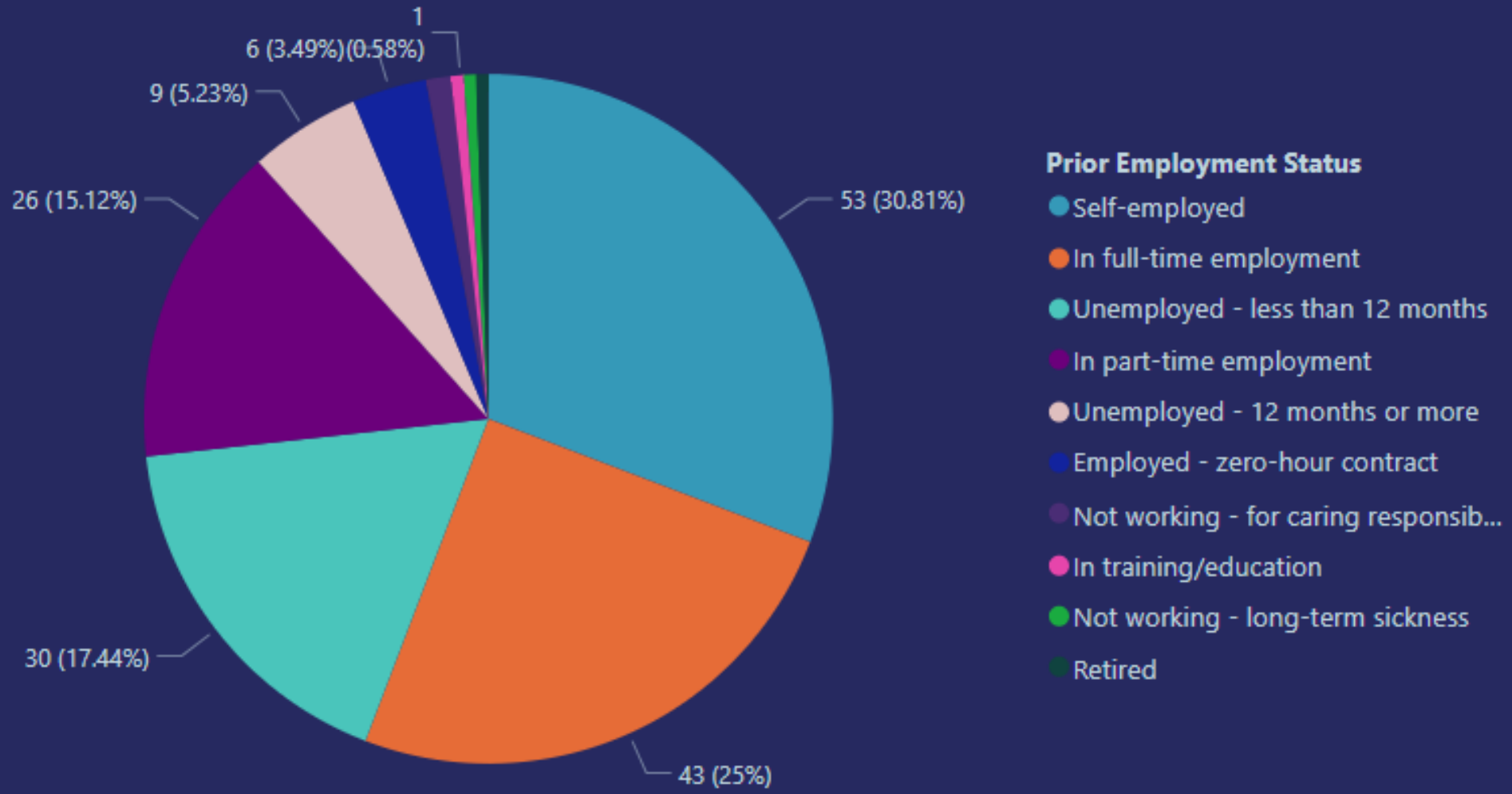
As of 30 September 2024

# Wave 5

As at 30 September 2024

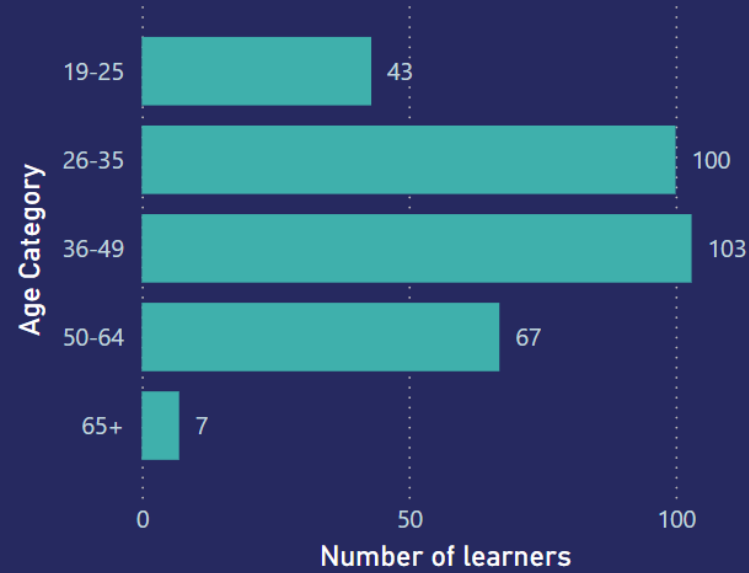
# Wave 5: Devon Applicant Prior Employment Status

39  
unemployed applicants

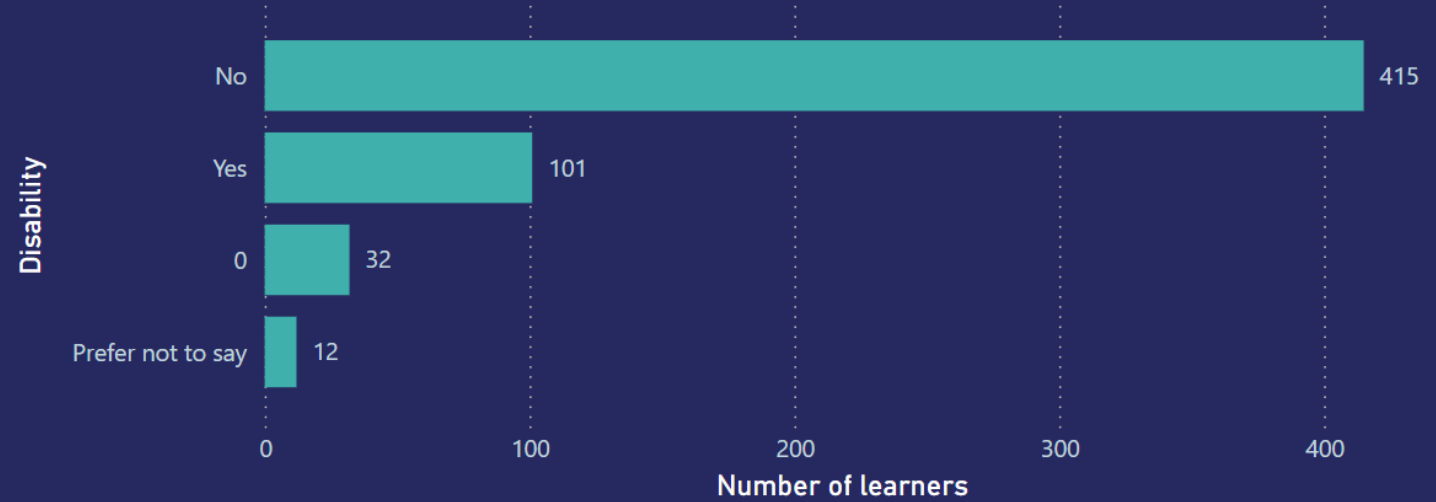


# Wave 5: Devon

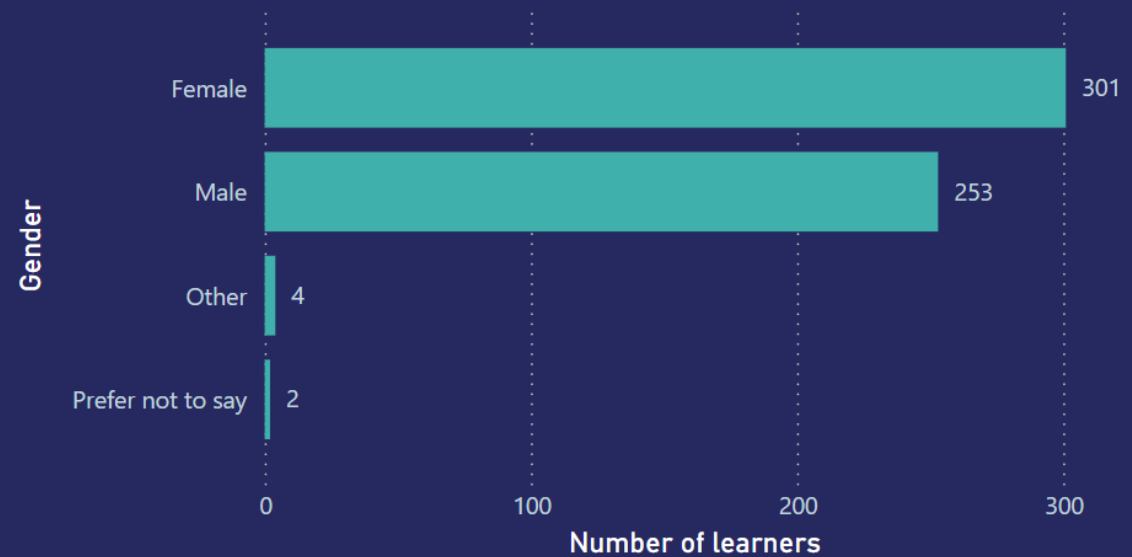
## Age Category



## Number of learners by Disability

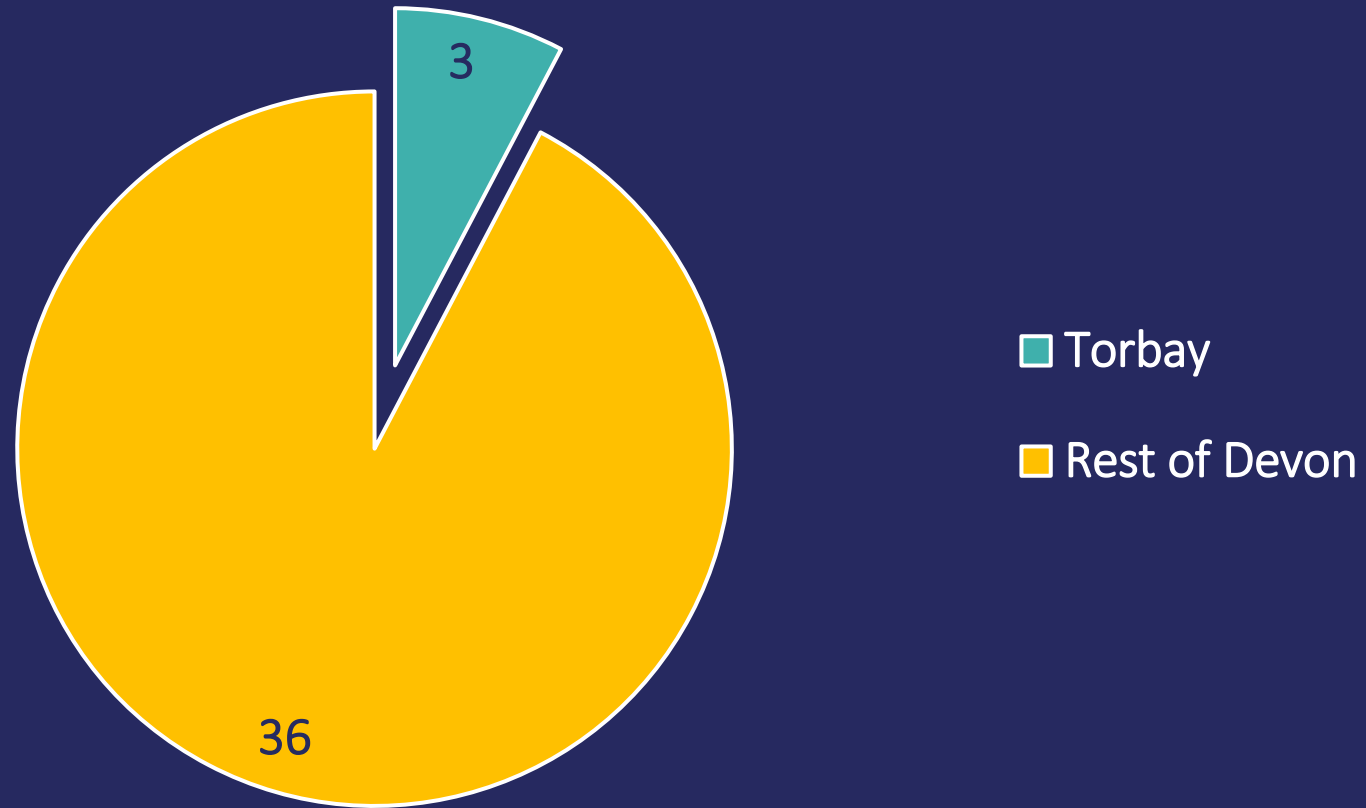


## Gender



# Wave 5

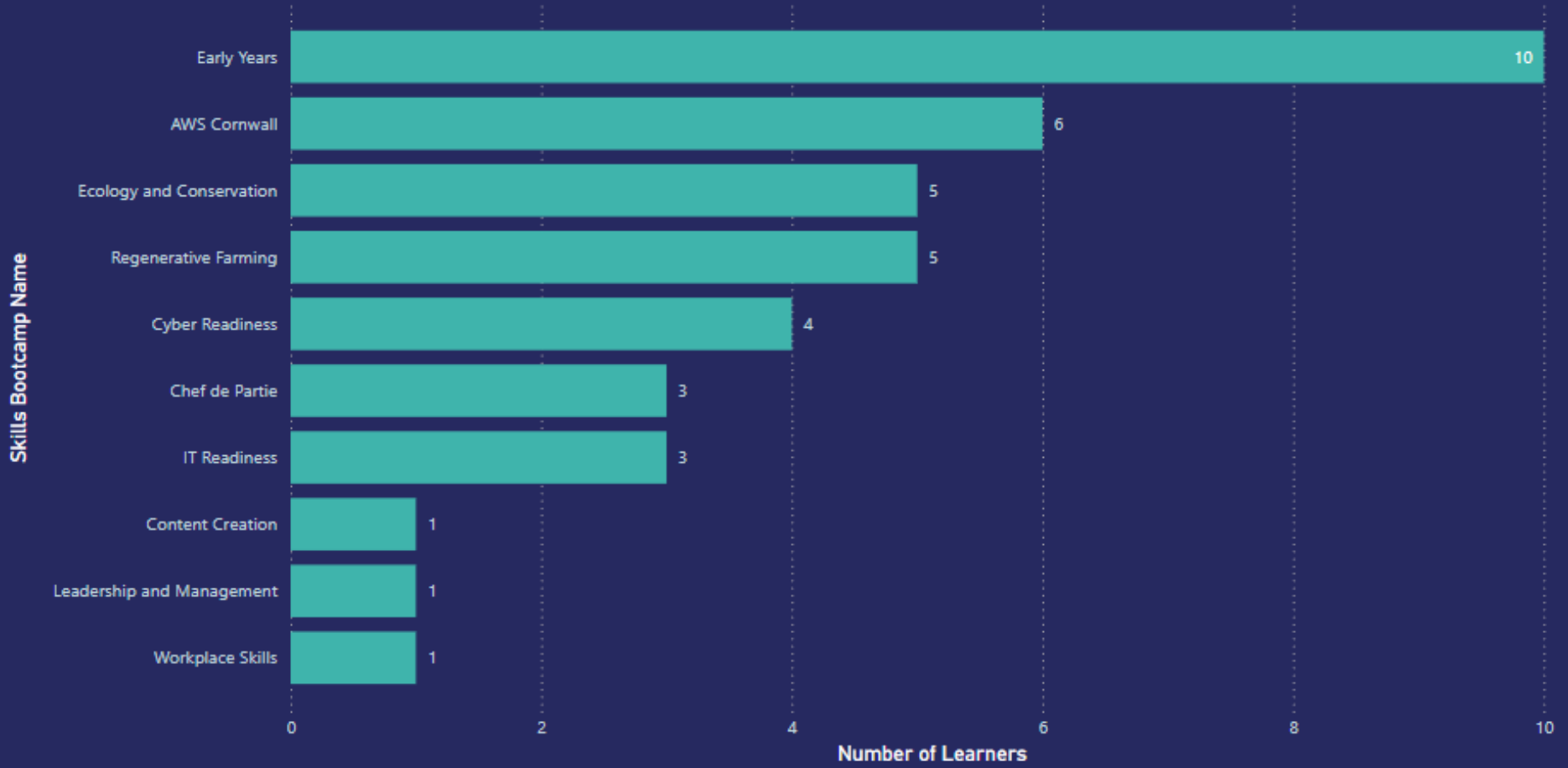
## Unemployed learners



# Wave 5: Devon Unemployed learners

- Individuals in Torbay:**
- Early Years
  - Ecology and Conservation
  - Leadership and Management

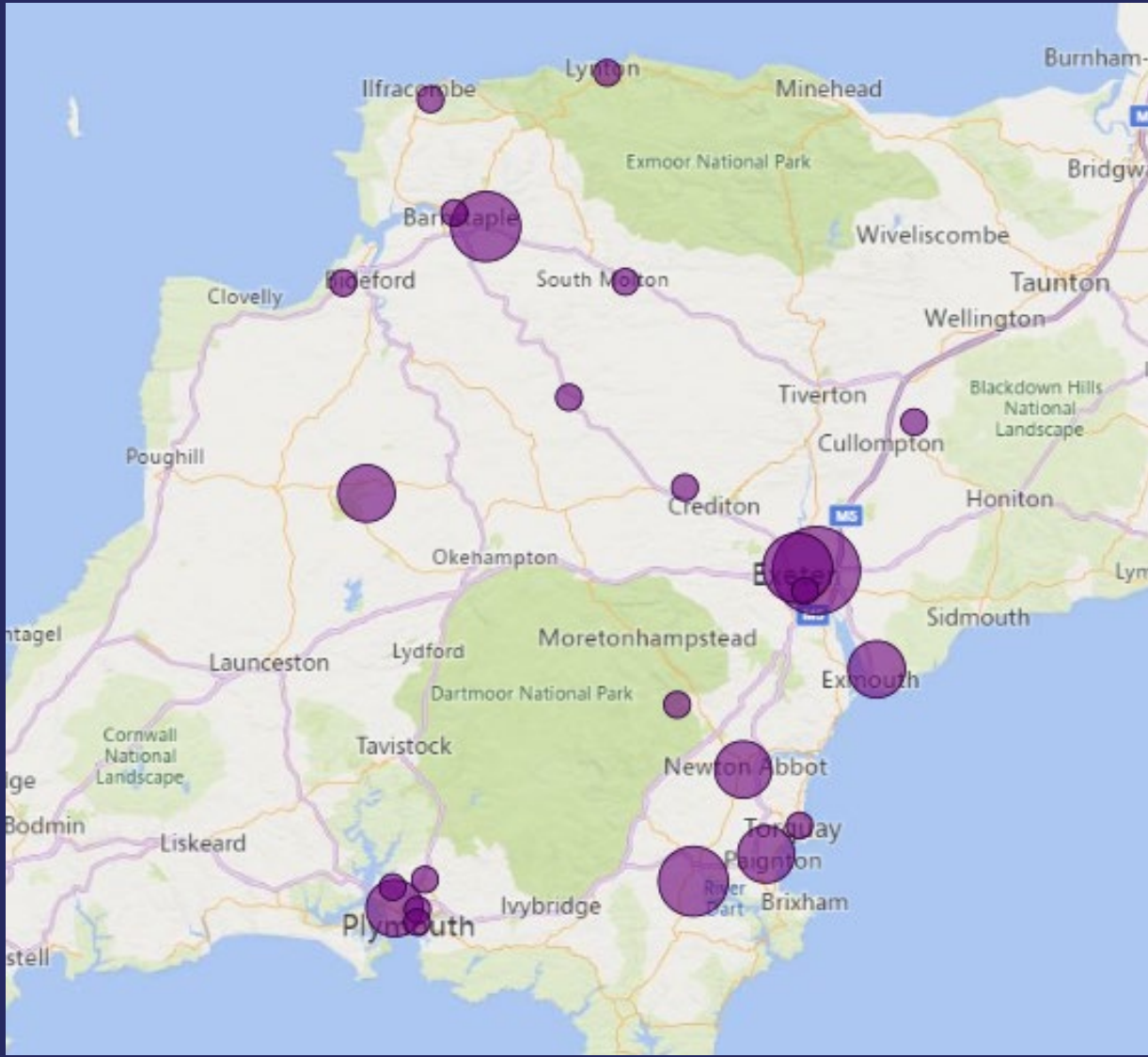
Number of Learners by Skills Bootcamp Name



# Wave 5: Devon

## Location of Unemployed Learners

39  
unemployed learners

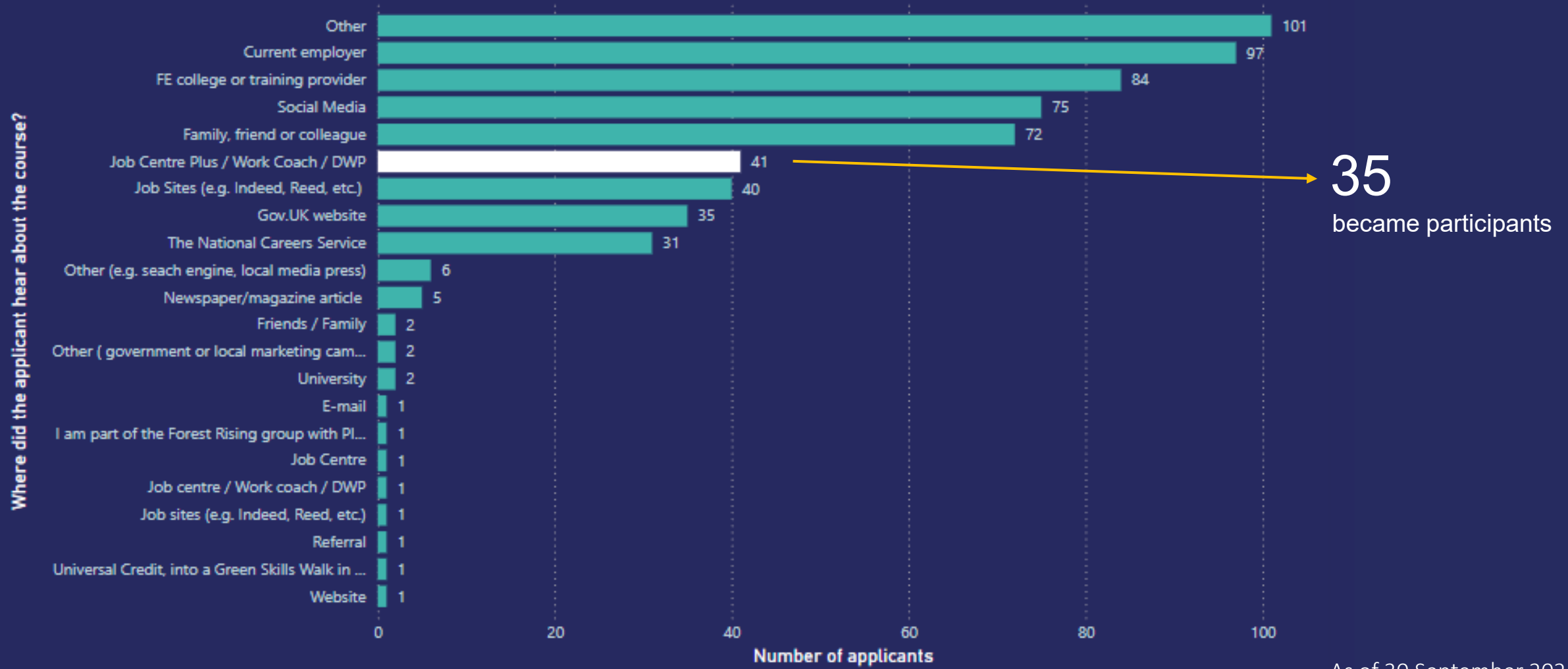




# Wave 5: Devon

## Applicants referred by JCP/DWP

Where did the applicant hear about the course?



# Wave 5: Devon

## Applicants referred by JCP/DWP

Skills Bootcamps applied to by those referred by JCP/DWP



Location of applicants that were referred by JCP/DWP



# What we will do to support you

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- Share all available Skills Bootcamps – duration, dates, level of attainment, hours, sector and Skills Bootcamp overview – all on our website here: [www.train4tomorrow.org.uk](http://www.train4tomorrow.org.uk)
- Help you map an individual's aspirations and current ability to a suitable Skills Bootcamp
- Introduce you to our providers / offer deep-dive into course content
- Attend in person events to help promote all provision to potential learners and employers
- Work with providers to identify all opportunities for employment in the target sectors and roles
- Dedicated T4T mailbox for all queries – IAG service: [train4tomorrow@devon.gov.uk](mailto:train4tomorrow@devon.gov.uk)

# Skills Bootcamps – January 2025 starts

<b>Catering</b>
Chef de Partie
Future Chef Manager
Hospitality and Catering
<b>Construction</b>
Advance into Rope Access
Advance into Scaffolding
Advance into Scaffolding
Bricklaying
Construction Multiskills
Entry to Plumbing
Future of Construction
Heritage Construction Skills
L3 Occupational Works Supervision
Progress into Scaffolding
Property Maintenance
Step into Global wind
Step into Offshore
Step into Scaffolding
Sustainable Methods of Construction

<b>Creative</b>
Live Event Production
<b>Digital</b>
Cyber Readiness
Data Analyst
Digital Business Skills
Digital Marketer
Digital marketing
IT Readiness
Web Designer
<b>Early Years</b>
Pathway to Accelerated Early Years Educator Apprenticeship
Playwork
<b>Green Skills</b>
Ecology and Conservation
Future Climate Leaders
Green Protection of Natural Resources
Regenerative Food Systems

<b>Health and Social Care</b>
Clinical Pathways - social care
Healthcare Support
Pharmacy Skills
Working in Social Care
<b>Professional Services</b>
Coaching and Mentoring
Leadership and Management
Project Management
<b>Technical Skills</b>
Aircraft Engineering
Automated Driver Assistance Limited
Electrical Vehicle
Intro to Marine Industries
Intro to Renewables
Intro to Sensing Technologies
Green Retrofit
Welding

# Case Study: Louise

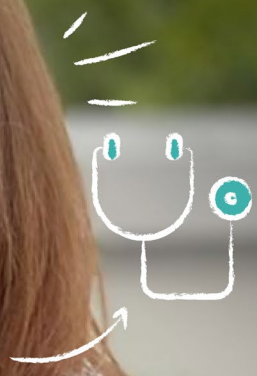
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 Funded by  
UK Government

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**Louise | 43 | Exeter**

Healthcare Hero

**SKILLS  
FOR LIFE**  
SKILLS BOOTCAMPS

Devon  
County Council 



# Case Study: Rachel

“The social anxiety after coming out of Covid was tough, especially when you’re living and working within your family environment.

The Skills Bootcamp has given me the confidence to go out and actually meet people and discuss what we’re doing.

Life has taken a very good upward turn for me.”



# Where to find out more

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## Train4Tomorrow website:

[www.train4tomorrow.org.uk](http://www.train4tomorrow.org.uk)

Apply directly to providers

## National Careers Service Website

<https://nationalcareers.service.gov.uk/find-a-course>

## Follow us



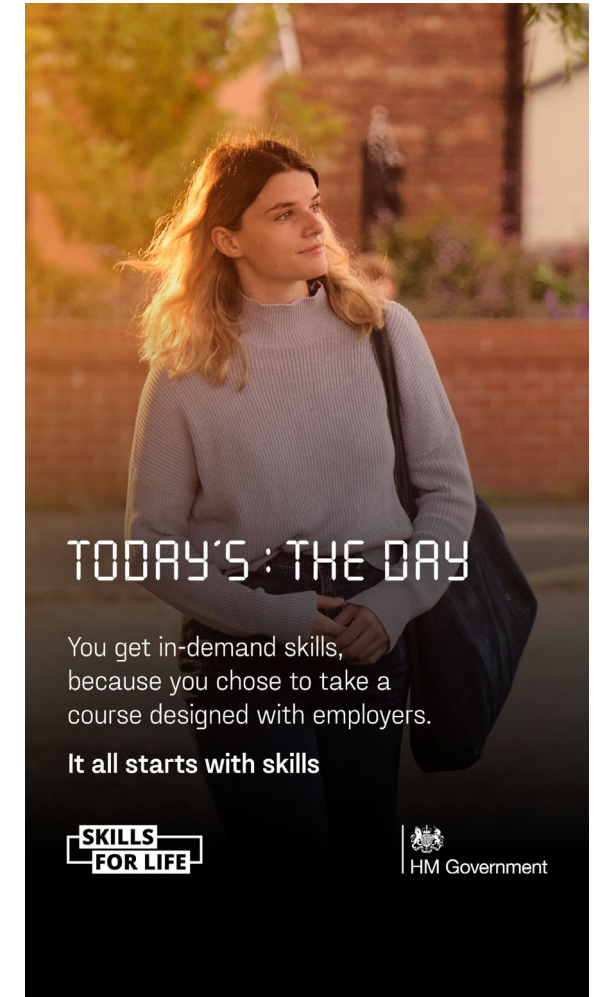
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**TODAY'S : THE DAY**

You get in-demand skills,  
because you chose to take a  
course designed with employers.

**It all starts with skills**

**SKILLS  
FOR LIFE**

 HM Government

# Key contacts

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