

# Communities Prepared



Friday 22<sup>nd</sup> March 2024:  
Devon Prepared - Whole Society Resilience Forum



# Who we are



National Community Resilience programme funded by;



Working with partners, including:



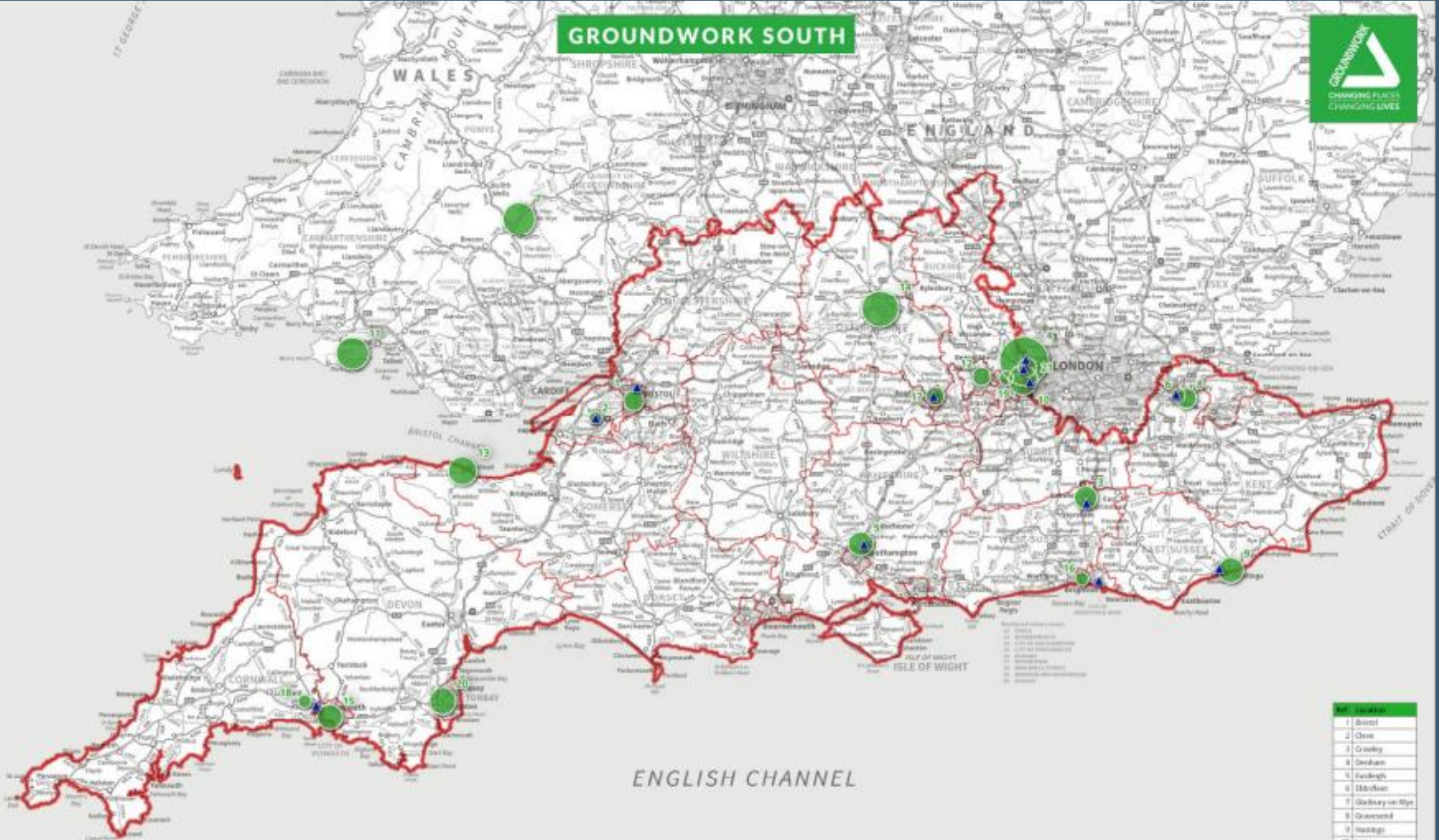
# Our Aims



## For communities and individuals to...

1. Grow confidence in taking the lead in their community
2. Feel better informed and able to plan and implement ways to;
  - Be aware
  - Prepare
  - Respond, and
  - Recover from emergencies
3. Feel better connected to each other and local partners
4. Grow trust between individuals, communities and resilience partners

# GROUNDWORK SOUTH



**Legend**

- Project Locations (size is indicative of scale of project activity in area)
- GW South Offices & Project Bases
- County Boundaries
- Groundwork South Area

GW Location
1 Bristol
2 Devon
3 Cranley
4 Dorham
5 Exeter
6 Exeter
7 Gloucestershire
8 Gloucestershire
9 Hastings
10 Kent
11 Kent
12 Kent
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16 Kent
17 Kent
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19 Kent
20 Kent
21 Kent

# The team

## Who we are:

- Hannah Baker – Programme Manager
- Mike Anthony – Delivery Manager
- Emily Grigoleit – Project manager
- Alice Moorcroft-Hughes – Senior Project Officer
- Violaine Drapeau – Senior Project Officer
- Richard Hood – Senior Project Officer
- Nick Drew – Senior Project Officer
- Erez Molinas – Communications Officer

## Our brief:

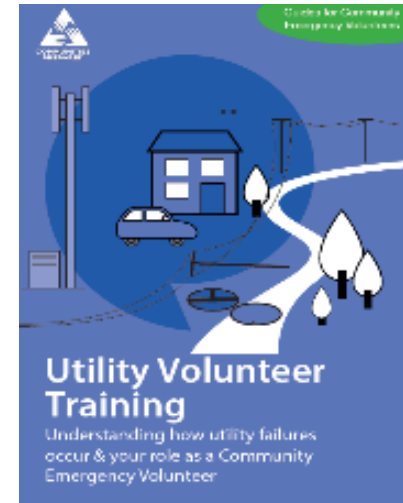
- **Preparing for emergencies:** Supporting communities to play an active role in responding to climate impacts.



# How?



1. We work with communities and local partners
2. We co-develop a package of training to support communities' needs
3. Our work is based on a flexible and adaptable national model that can be tailored to the local area.



# Building Resilience Together

## Community Resilience Hubs

*Devon Community Resilience Forum*

*Friday 22<sup>nd</sup> March 2024*



# Building Resilience Together Vision

This programme will **explore how a network of community-led resilience hubs** can **enable communities** to be better prepared for, and have greater protection against, crises, including the impacts of climate change and severe weather events.

As part of this pilot, we want to test how a community hub system can **better connect the local community response** to that of their statutory responder counterparts.

Working together in partnership

BritishRedCross





# Interventions

1. Identify & establish community assets.
2. Promoting awareness of local networks.
3. Partnership building.
4. Resilience training and upskilling people.
5. Sharing and celebrating best practices.

## Targets

### Places



### People



**Building  
Resilience  
Together**

# Defining the Hub Model



**Building  
Resilience  
Together**

# What do we mean by community resilience hub?

We see community resilience **hubs** as **spaces** (physical and virtual) which:

- **Utilise local assets / resources** (existing resources, skills, individuals, infrastructure and services)
- **Bring together** volunteers, groups, voluntary organisations, businesses and resilience professionals

So, they can **share** (resources, learnings, best practice, stories), **connect** (across hubs, local, regional and national levels) and **prepare** for emergencies.

# Desirable features of a Community Resilience Hub system

**Linked** to their local resilience infrastructure...

...where a mix of training, capability & needs assessment are (regularly) **delivered/offered**

& local community involvement is **coordinated**....

.... to **support** the mobilisation of **recognised** local community assets before, during or after an emergency.

# The Hub Model in Practice



**Building  
Resilience  
Together**

# Hub locations BRT are considering or developing

**A Church**

(Manchester)

**Libraries**

(Norfolk)

**Virtual**

(Ongoing consideration)

**Network of inner-city community spaces**

(Havering)

**Fire Stations**

(Original Premiss)



**Building  
Resilience  
Together**

# Hub Learnings

**A Church**

**Libraries**

**Virtual**

**Inner city community space**

**Fire Stations**

- 
- Diverse, not one size fits all
  - Goes beyond these areas – all spaces have potential
    - Needs to be a community asset
    - Always adapting and learning
  - Acting as a facilitator and connector

# How to activate hubs

## Considerations:

- Urban vs. Rural
- Not one size fits all.
- Organic vs. Introduced
- Collaboration and connection (community and statutory)
- Influential Champions



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- Lack of established networks
- Burnout and apathy
- Perception of duplication
- Consistency & regularity

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## Principles:

- Collective impact framework
- Just the operational underpinning
- Think about hub in the holistic sense
- Where you start vs. where you end up.

# How to activate hubs – Big 3

## Considerations:

Influential  
Champions

## Challenges & Barriers:

Consistency &  
regularity

## Principles:

Think about hub in  
the holistic sense

# More information

<https://resiliencehubs.org.uk/>

Or email:

[Alice.MHughes@groundwork.org.uk](mailto:Alice.MHughes@groundwork.org.uk)

**Thank you**



**Building  
Resilience  
Together**