



Recruiting volunteers to Community Emergency Response Teams

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14 November 2022

Aims

- Expand networks of Community Emergency Response Teams across Devon
- You'll feel confident
- You'll have some ideas to take forward

Agenda

- Welcome & introductions
- Barriers
- Motivation
- Case for support
- Recruitment methods
- Wrap-up & close



Over to you...

What barriers prevent people from volunteering?

What affects recruitment and retention of volunteers?

- Image and appeal of volunteers (photos)
- Methods of recruitment
- Recruitment and application procedure
- Induction into volunteering
- Training for volunteers
- Overall management of volunteering
- Ethos and culture of your team
- Support and supervision given to volunteers

Let's generate & explore solutions



Over to you...

1. Why is it good to volunteer?
2. What can you / do you hope to gain from volunteering?
3. What motivated you to be a community volunteer?

Write a 'case for support'

- What does your team do?
- Who does it benefit?
- What difference could volunteers make?

Write a 'case for support'

- What opportunities exist?
- What's in it them?
- Where to get more information?
- How to apply?

Methods of recruitment

- Word of mouth
- Printed materials e.g. leaflets
- Using volunteer databases
- Public events
- Local media
- Online

Thanks for listening

Any questions or final remarks?